

EXHIBIT 35
Redactions Approved by
Court Order (ECF 220)

From: Stuart Vardaman <svardaman@google.com>
To: Dave Beuerlein <dbeuerlein@google.com>
Sent: Mon, 12 Nov 2018 22:38:43 -0600
Subject: Cloud Searches

Hi, Dave -
Hope you are doing well.

Just a quick note to follow-up on our ping conversation:

VP, Financial Services: two finalists: [REDACTED] (Google VP) and [REDACTED] (external). Both candidates have completed all stages in the process. [REDACTED] met Diane Greene on 10/11, and we have been in a holding pattern since then. The next step would be to choose a candidate and begin the packet process.

VP, Global Client: Our confidential candidate has gone through all stages in the process (panel on 9/14) including a second meeting with Diane Greene on 11/2 (with positive feedback). The next step would be to begin the packet process.

I have informed all candidates that we are waiting on headcount allocation/approvals, etc. As you know, a candidate's perception of things is different than we know how Google operates - "doubt" can creep in a candidate's mind.

I know these searches are a high priority for Tariq; it sounded like he wanted to circle back with Diane before taking formal action.

Thank you, and safe travels!
Stuart

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